

Tuesday

16**GCGH Public Board Meeting**

🕒 5:30 PM - 7:00 PM

Dec 2025 Hospital Board  Greene County Events Center**Agenda**

5:30 PM 🕒 1 min

1 | Call to Order

Nate Abrams

5:31 PM 🕒 2 min

2 | Minutes of the Meeting Dated November 18, 2025

Nate Abrams

Action for consideration: *"Motion to waive the reading of the minutes and approve the minutes of the Meeting dated November 18, 2025 as presented."*

- For Decision ⏱ 1

3 | Minutes of the Special Meeting Dated December 2, 2025Michael Crane
Nate Abrams

Action for consideration: *"Motion to waive the reading of the minutes and approve the minutes of the Special Meeting dated December 2, 2025 as presented."*

⏱ 1

4 | Consent Agenda - 2026 Organizational Goals

Nate Abrams

Action for consideration: *"Motion to approve the 2026 Organizational Goals as presented."*

⏱ 1

5 | Consent Agenda - Audit Proposals

Action for consideration: *"Motion to approve the proposal for audit and cost report services from Forvis Mazars as presented."*

⏱ 1

6 | Consent Item - Medication Safety Plan

Nate Abrams

Presented in October for Review. Approval requested.

Action for consideration: *"Motion to approve the Medication*

Safety Plan as recommended."

⌚ 1

7 | Consent Item - Risk Management Plan

Nate Abrams

Presented in November for Review. Approval requested.

Action for consideration: "*Motion to approve the Risk Management Plan as recommended.*"

⌚ 2

8 | Consent Item - 2026 IGT Budget - Glenburn Home

Nate Abrams

Action for consideration: "*Motion to approve the 2026 Budget for Glenburn Home as presented.*"

9 | Consent Item - 2026 IGT Budget - Freelandville Community Home

Nate Abrams

Action for consideration: "*Motion to approve the 2026 Budget for Freelandville Community Home as presented.*"

⌚ 2 min

10 | Schedule of Upcoming consent Items

Nate Abrams
Brenda Reetz

- 2026 Budget for Serenity Spring Senior Living at Northwood - January
- 2026 Budget for Serenity Spring Senior Living at Jacksonville - January

⌚ 2 min

11 | Schedule of Upcoming Capital Purchases

Nate Abrams

On hold

- For Information

⌚ 5 min

12 | Review Write-Offs

Rebecca Wittmer

Action for consideration: "*Motion to approve the write-offs as presented.*"

- For Decision ⌚ 3

⌚ 2 min

13 | Administration Report

Brenda Reetz

Voice of the Staff

Positive

- I would like to nominate **Tiffany Kemp**. Tiffany has been an absolute pleasure to work with. She has been incredibly helpful and patient in answering my questions and has consistently gone above and beyond to assist me. Tiffany is always willing to take the time to look into processes and ensure things are done correctly. Her professionalism, knowledge, and willingness to help make her a true asset to GCGH. She truly deserves this recognition!
- I would nominate **Brandi Pigg**. She always goes above and beyond to make sure her staff is taken care of and, more importantly, that patients are taken care of. She takes the time to understand all parts of projects to the best of her ability and holds her staff accountable to make sure they do their parts.
- I would like to nominate **Nicole Griffith**, clinic manager at the Worthington Clinic! She goes above and beyond to make sure we feel appreciated here at Worthington.
- I would like to nominate **Kelly McKinnon** for Outstanding Leader. She has done an excellent job as the OB Manager, setting clear expectations, fostering teamwork, and ensuring everyone stays on the same page. She successfully led the Level 1 recertification last December and became an NRP instructor again. I truly appreciate working with her to ensure our staff have the tools and support needed to provide excellent perinatal and neonatal care.
- I would like to nominate **Melissa Toon** for Outstanding Leader. She is a knowledgeable and respected leader who always goes above and beyond to provide the information and support needed. Under her guidance, the pharmacy team has achieved numerous successful audits and recently earned the TULIP Award. Her dedication has built an outstanding AMS team, and she consistently gives 100% to everything she does.
- It is my honor to nominate **Cara Zogorski** for the Best Leader Award. Since joining GCGH, I have had the privilege of working under Cara's leadership, and over the past eleven months, she has consistently demonstrated exceptional leadership, professionalism, and dedication to her team.
- Huge shoutout to **Randy Barnett**! He does an amazing job leading the Education Department, keeping everyone informed, and always stepping up to take on new projects and educational initiatives.
- I'd like to nominate **Bryan Woodall**. He may not be the leader of my department, but he is a great leader of many things not only at the hospital but county wide.

- Linda Swango had a new patient in the office that needed care ASAP. **Jamie Cornelius** worked this patient in the next day and worked with her personally and took amazing care of our lady's legs and we are so grateful!
- I would like to nominate **Dylan Morris** for the Outstanding Leader Award. Dylan has done an exceptional job ensuring our patients, staff, and facilities remain safe amid ongoing global cyber threats. He successfully led several major projects, including a facility-wide computer upgrade, cell phone evaluation and distribution, and a cost-saving printer initiative.
- It is my honor to nominate **Theo Gardner** for the Annual Leadership Award. Theo exemplifies the qualities of an exceptional leader and demonstrates dedication to his team and our organization every day. In his role, Theo always strives to ensure that his employees thrive and that our specialty clinics operate efficiently. He is a hands-on leader who is always present, making sure that staff and physicians receive the support they need while promptly addressing any concerns that come up.
- I would like to nominate **Ashley Veatch** for the Leadership Award. Ashley does a great job directing the messaging for GCGH. She is great to work for and is always open to new ideas. She is able to work with so many departments and keep things organized and running smoothly.
- It is with great admiration and respect that I nominate **Joie Kaiser** for the Annual Leadership Award. Throughout her career here in the clinics, Joie has consistently demonstrated exceptional leadership, unwavering integrity, and a profound commitment to empowering others.
- I would like to nominate **Troy Gaither** for the annual leadership award. Troy exemplifies exceptional leadership, compassion, and dedication to both the patients and staff. Not just in the last year, but every day.
- EVS would like to nominate our Supervisor, **River LaFon** for the Leadership Award. Leadership means different things to people, but we want to share our ideas of a good leader. Since River has been Supervisor, he has greatly improved our department with the changes he has made. His dedication to the hospital has made a positive impact. River gives a hundred percent each day, he is always out working the floor, helping us when needed or taking over our jobs when we are off.

- For Discussion

⌚ 5 min

14 | November Financials

Rebecca Wittmer

Presentation of Payroll

November 14, 2025	\$ 1,256,943
November 28, 2025	\$ 1,255,793
TOTAL	\$ 2,512,736
Presentation of Claims	
Regular Monthly Expenses	\$ 1,956,851
Patient Refunds	\$ 360,613
TOTAL	\$ 2,317,464

Accounts Recommended for Charge Off	\$ 1,051,052 (Hospital) \$ 21,632 (My clinics) \$ 4,528 (Specialty clinics)
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Action for consideration: *"Motion to approve the November financials as presented."*

- For Decision ⌚ 3

⌚ 5 min

15 | Credentials ReportPete Powers, MD
Mike Gamble, MD

New Appointments/Provisional

- Sherida Williams, MD OB/GYN Courtesy Staff

Re-appointments

- Janie Orrington-Myers, DO Surgery Courtesy Staff

Review Provisional Staff Expirations

- Rachel Goss, NP Nurse Practitioner Allied Health Staff

Resign Privileges

- Thomas Martin, MD Family Medicine Courtesy Staff

Retired 1/1/26 in good standing

- Thomas Schleeter, MD
Cardiology
Telemedicine
Staff

Resign 12/4/25 in good standing

- Joshua Ewell, MD
Radiology
Telemedicine
Staff

Resign 12/9/25 in good standing

After a review of experience, education, references, and training the Credentials Committee of the Medical Staff recommends New and Re-appointments and Approval of Privileges, Promotion of Providers from Provisional Staff, and Resignations of Privileges be accepted.

Action for consideration: *"Motion to approve the new and re-appointments and grant privileges, approve promotions from Provisional Staff, and accept resignations as recommended."*

- For Decision

⌚ 2 min

16 | Building and Grounds Committee Report

Rick Graves

- For Information

⌚ 2 min

17 | Finance and Planning Committee Report

Rebecca Wittmer

- For Information

⌚ 0 min

18 | Governance and Nominating Committee

Jimmy Fuller

⌚ 2 min

19 | Greene County General Hospital Foundation Report

Brenda Reetz

- For Information

 2 min**20 | Medical Staff Report**Mike Gamble, MD
Pete Powers, MD

Medical Staff met on December 10th.

- For Information

21 | Annual Board Reorganization

Nate Abrams

 5 min**22 | Public Comments**

Nate Abrams

- For Discussion

 1 min**23 | Old Hospital Business**

Nate Abrams

- Affirmation of the Executive Session of the December 2nd Meeting

Action for consideration: *"Motion of Affirmation of the Executive Session of the Board of Trustees that met prior to the regular meeting on December 2nd,*

in which there were no items discussed other than those on the Agenda and no action taken."

- For Discussion

 1 min**24 | New Hospital Business**

Nate Abrams

- For Discussion

 1 min**25 | Affirmation of Executive Session**

Nate Abrams

Action for consideration: *"Motion of Affirmation of the Executive Session of the Board of Trustees that met prior to*

the regular meeting in which there were no items discussed other than those on the Agenda and no action taken."

- For Decision

⌚ 1 min

26 | Adjourn

Nate Abrams

Next Regular Meeting - January 20, 2026

- For Decision