

Minutes

Greene County General Hospital Public Board Meeting

Date	12/16/2025
Time	05:30 PM - 07:00 PM
Location	Greene County Events Center
Present	Nate Abrams, President, Michael Crane, Vice-President, Cheryl Hamilton, Secretary Harry Bedwell, Jimmy Fuller, Rick Graves, Nancy Hudson, Ed Michael, Matt Ubelhor, Brenda Reetz, CEO, Rebecca Wittmer, CFO, Mike Gamble, MD, CMO, Shawna Swanson, Revenue Cycle Specialist, Levi Baysinger, General Counsel; Kyle Cross, Director Support Services, Melissa Toon, Director Pharmacy, Wendy Mader, Executive Assistant
Absent	Pete Powers, MD, Tim Warrick
Note Taker	Wendy Mader

1 - Meeting was called to order at 5:32 PM by President, N. Abrams.

2 - Minutes of the Meeting Dated November 18, 2025

Decision: Motion by H. Bedwell to waive the reading of the minutes and approve the minutes of the Meeting dated November 18, 2025 as presented, second by E. Michael. Motion carried.

3 - Minutes of the Special Meeting Dated December 2, 2025

Decision: Motion by N. Hudson to waive the reading of the minutes and approve the minutes of the Special Meeting dated December 2, 2025 as presented, second by H. Bedwell. Motion carried.

4 - Consent Agenda - 2026 Organizational Goals

Decision: Motion by H. Bedwell to approve the 2026 Organizational Goals as presented, second by M. Ubelhor. Motion carried.

5 - Consent Agenda - Audit Proposals – R. Wittmer advised that we received proposals from Blue & Co. of \$160K, and form Forvis of \$120K. Recommend moving forward with Forvis due to pricing and we already have a good working relationship with them. Approval requested.

Decision: Motion by E. Michael to approve the proposal for audit and cost report services from Forvis Mazars as presented, second by Dr. Powers. Motion carried.

6 - Consent Item - Medication Safety Plan - Presented in October for Review. Approval requested.

Decision: Motion by Dr. Powers to approve the Medication Safety Plan as recommended, second by J. Fuller. Motion carried.

7 - Consent Item - Risk Management Plan - Presented in November for Review. Approval requested.

Decision: Motion by M. Ubelhor to approve the Risk Management Plan as recommended, second by J. Fuller. Motion carried.

8 - Consent Item - 2026 IGT Budget - Glenburn Home

Decision: Motion by J. Fuller to approve the 2026 Budget for Glenburn Home as presented, second by Dr. Powers. Motion carried.

9 - Consent Item - 2026 IGT Budget - Freelandville Community Home

Decision: Motion by Dr. Powers to approve the 2026 Budget for Freelandville Community Home as presented, second by M. Crane. Motion carried.

10 - Schedule of Upcoming consent Items was reviewed.

- A. 2026 Budget for Serenity Spring Senior Living at Northwood - January
- B. 2026 Budget for Serenity Spring Senior Living at Jacksonville - January

11 - Schedule of Upcoming Capital Purchases – All are on hold

12 - Review Write-Offs – R. Wittmer reported that write-offs remain consistent this month, with some coming from 2023. We're slightly below average this month, possibly due to change over of collection agency. Clinic continues to stay low.

Decision: Motion by H. Bedwell to approve the write-offs as presented, second by Dr. Powers. Motion carried.

13 - Administration Report – B. Reetz

Voice of the Staff – Outstanding Leader Nominees

- A. I would like to nominate Tiffany Kemp. Tiffany has been an absolute pleasure to work with. She has been incredibly helpful and patient in answering my questions and has consistently gone above and beyond to assist me. Tiffany is always willing to take the time to look into processes and ensure things are done correctly. Her professionalism, knowledge, and willingness to help make her a true asset to GCGH. She truly deserves this recognition!
- B. I would nominate Brandi Pigg. She always goes above and beyond to make sure her staff is taken care of and, more importantly, that patients are taken care of. She takes the time to understand all parts of projects to the best of her ability and holds her staff accountable to make sure they do their parts.
- C. I would like to nominate Nicole Griffith, clinic manager at the Worthington Clinic! She goes above and beyond to make sure we feel appreciated here at Worthington.
- D. I would like to nominate Kelly McKinnon for Outstanding Leader. She has done an excellent job as the OB Manager, setting clear expectations, fostering teamwork, and ensuring everyone stays on the same page. She successfully led the Level 1 recertification last December and became an NRP instructor again. I truly appreciate working with her to ensure our staff have the tools and support needed to provide excellent perinatal and neonatal care.
- E. I would like to nominate Melissa Toon for Outstanding Leader. She is a knowledgeable and respected leader who always goes above and beyond to provide the information and support needed. Under her guidance, the pharmacy team has achieved numerous successful audits and recently earned the TULIP Award. Her dedication has built an outstanding AMS team, and she consistently gives 100% to everything she does.

- F. It is my honor to nominate Cara Zogorski for the Best Leader Award. Since joining GCGH, I have had the privilege of working under Cara's leadership, and over the past eleven months, she has consistently demonstrated exceptional leadership, professionalism, and dedication to her team.
- G. Huge shoutout to Randy Barnett! He does an amazing job leading the Education Department, keeping everyone informed, and always stepping up to take on new projects and educational initiatives.
- H. I'd like to nominate Bryan Woodall. He may not be the leader of my department, but he is a great leader of many things not only at the hospital but county wide.
- I. Linda Swango had a new patient in the office that needed care ASAP. Jamie Cornelius worked this patient in the next day and worked with her personally and took amazing care of our lady's legs and we are so grateful!
- J. I would like to nominate Dylan Morris for the Outstanding Leader Award. Dylan has done an exceptional job ensuring our patients, staff, and facilities remain safe amid ongoing global cyber threats. He successfully led several major projects, including a facility-wide computer upgrade, cell phone evaluation and distribution, and a cost-saving printer initiative.
- K. It is my honor to nominate Theo Gardner for the Annual Leadership Award. Theo exemplifies the qualities of an exceptional leader and demonstrates dedication to his team and our organization every day. In his role, Theo always strives to ensure that his employees thrive and that our specialty clinics operate efficiently. He is a hands-on leader who is always present, making sure that staff and physicians receive the support they need while promptly addressing any concerns that come up.
- L. I would like to nominate Ashley Veatch for the Leadership Award. Ashley does a great job directing the messaging for GCGH. She is great to work for and is always open to new ideas. She is able to work with so many departments and keep things organized and running smoothly.
- M. It is with great admiration and respect that I nominate Joie Kaiser for the Annual Leadership Award. Throughout her career here in the clinics, Joie has consistently demonstrated exceptional leadership, unwavering integrity, and a profound commitment to empowering others.
- N. I would like to nominate Troy Gaither for the annual leadership award. Troy exemplifies exceptional leadership, compassion, and dedication to both the patients and staff. Not just in the last year, but every day.
- O. EVS would like to nominate our Supervisor, River LaFon for the Leadership Award. Leadership means different things to people, but we want to share our ideas of a good leader. Since River has been Supervisor, he has greatly improved our department with the changes he has made. His dedication to the hospital has made a positive impact. River gives a hundred percent each day, he is always out working the floor, helping us when needed or taking over our jobs when we are off.

14 - November Financials were reviewed by R. Wittmer. She noted that we're still working through why we're getting nursing home payments. She added that we're now posting a net income for the year.

Presentation of Payroll

November 14, 2025	\$ 1,256,943
November 28, 2025	\$ 1,255,793
TOTAL	\$ 2,512,736

Presentation of Claims

Regular Monthly Expenses	\$ 1,956,851
Patient Refunds	\$ 360,613
TOTAL	\$ 2,317,464

Accounts Recommended for Charge Off	\$ 1,051,052 (Hospital)
	\$ 21,632 (My clinics)
	\$ 4,528 (Specialty clinics)

Decision: Motion by J. Fuller to approve the November financials as presented, second by N. Hudson.
Motion carried.

15 - Credentials Report

New Appointments/Provisional

A. Sherida Williams, MD

OB/GYN

Courtesy Staff

Re-appointments

A. Janie Orrington-Myers, DO

Surgery

Courtesy Staff

Review Provisional Staff Expirations

A. Rachel Goss, NP

Nurse Practitioner

Allied Health Staff

Resign Privileges

A. Thomas Martin, MD

Family Medicine

Courtesy Staff

Retired 1/1/26 in good standing

B. Thomas Schleeter, MD

Cardiology

Telemedicine Staff

Resign 12/4/25 in good standing

C. Joshua Ewell, MD

Radiology

Telemedicine Staff

Resign 12/9/25 in good standing

After a review of experience, education, references, and training the Credentials Committee of the Medical Staff recommends New and Re-appointments and Approval of Privileges, Promotion of Providers from Provisional Staff, and Resignations of Privileges be accepted.

Decision: Motion by H. Bedwell to approve the new and re-appointments and grant privileges, approve promotions from Provisional Staff, and accept resignations as recommended, second by M. Ubelhor.
Motion carried.

16 - Building and Grounds Committee Report – K. Cross reported that we had the final USDA meeting for the ICU. WE moved into the space today and officially opened to patients at Noon.

17 - Finance and Planning Committee Report - None

18 - Governance and Nominating Committee - None

19 - Greene County General Hospital Foundation Report - None

20 - Medical Staff Report – Dr. Gamble reported that the Medical Staff met on December 10th. It was a re-organization meeting, and the current officers were re-elected to serve another term. Dr. Gabrielsen is President, DR. Hammerstein is Vice-President and Dr. Parkes is Secretary.

21 - Public Comments - None

22 - Old Hospital Business

A. Affirmation of the Executive Session of the December 2nd Meeting

Decision: Motion by H. Bedwell of Affirmation of the Executive Session of the Board of Trustees that met prior to the regular meeting on December 2nd, in which there were no items discussed other than those on the Agenda and no action taken, second by E. Michael. Motion carried.

B. Annual Board Reorganization

a. N. Abrams advised that he has reached his term limit as President and nominated M. Crane as President.

Decision: Motion by C. Hamilton to elect M. Crane as President, second by H. Bedwell. Motion carried.

Decision: Motion by H. Bedwell to elect N. Abrams as Vice-President, second by N. Hudson. Motion carried.

23 - New Hospital Business - None

24 - Affirmation of Executive Session

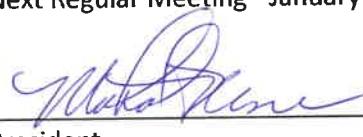
Decision: Motion by H. Bedwell of Affirmation of the Executive Session of the Board of Trustees that met prior to the regular meeting in which there were no items discussed other than those on the Agenda and no action taken, second by E. Michael. Motion carried.

Decision: Motion to adjourn by E. Michael, second by H. Bedwell. Motion carried.

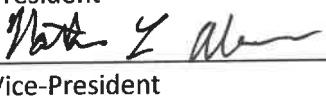
Meeting adjourned at 5:48 PM.

Next Regular Meeting - January 20, 2026

President



Vice-President



Secretary

